



Hipsburn Primary School - Person Specification Class Teacher

Factor	Essential (E) or Desirable (D)	Assessment Method
Qualifications		
Qualified Teacher Status	E	Application Form
Degree Level Qualification	E	Application Form
Experience		
Teaching experience within the primary school age range (this may be as a student teacher) with recent experience in KS2	E	Application Form Interview References
Experience of planning flexibly and creatively to meet the needs of all pupils, both independently and part of a team	E	Application Form Interview References
Experience of using a range of assessment strategies including teacher-pupil, peer and self -assessment	E	Application Form Interview References
Evidence in successfully using a range of strategies to raise attainment	D	Application Form Interview References
Experience in the use of a range of teaching styles, including adapting teaching strategies to relate sensitively and flexibly to the needs of all pupils including those with SEND and high achievers.	E	Application Form Interview References



Solid ICT skills and evidence of using these in role	E	Application Form Interview References
Experience of using outdoor learning to enhance teaching	E	Application Form Interview References
Experience in using personal interests/ skills in an extra- curricular context	D	Application Form Interview References
Knowledge and Understanding		
Demonstrate a confident knowledge of the Primary Curriculum	E	Application Form Interview References
Knowledge of effective phonics/spelling teaching to achieve high performance in reading and writing	E	Application Form Interview References
A thorough knowledge and understanding of the statutory requirements and implications of legislation concerning safeguarding, inclusion, equal opportunities, health and safety and multicultural education.	E	Application Form Interview References
An operational knowledge and understanding of the potential of computer technology to enhance the curriculum and pupils' learning.	D	Application Form Interview References
Skills and Competencies		
Secure classroom management skills	E	Application Form Interview References



Ability to evidence strong pupil progress in KS2 across the curriculum	E	Application Form Interview References
The ability to work both independently and collaboratively as part of a team	E	Application Form Interview References
The ability to develop positive working relationships with pupils	E	Application Form Interview References
Efficient and well organised, ability to meet deadlines	E	Application Form Interview References
Ability to reflect on own practice, responding positively to constructive suggestions and comments.	E	Application Form Interview References
A positive outlook and a genuine love for teaching and for children	E	Application Form Interview References
The ability to demonstrate resourcefulness, resilience, reflectiveness and responsiveness with courtesy and consideration	E	Application Form Interview References